RECRUITMENT NOTICE

(Advertisement No.09/2025)

Ref:KISS-DU/Dr. Ambedkar Chair / Teaching/09/2025 03-09-2025

**Dr. AMBEDKAR CHAIR**

The University invites online applications from eligible candidates for the tenure post of full time Chair Professor & Assistant Professor under Dr. Ambedkar Chair sanctioned by Dr. Ambedkar Foundation, Ministry of Social Justice and Empowerment, Govt. of India, New Delhi on a deputation / contract basis, initially for one year, which may be extended further subject to satisfactory performance to be evaluated by the University / Dr. Ambedkar Foundation. The details of the post are given below:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Post** | **No. of Posts** | **Pay Scale** | **Last Date of Receiving Application** | **Eligibility & Specialization** |
| Chair Professor  (for Dr. Ambedkar Chair) | 01 (Unreserved) | At Academic level 14 under the UGC Guidelines as amended from time to time (As in Cell I of 7th CPC) | 20 September 2025 | As prescribed for the post of Chair Professor in the UGC Regulations 2018 with specialization on Dr. Ambedkar’s Visions and Holistic Development of Marginalised Communities / Social Science and Humanities |
| Assistant Professor (For Dr. Ambedkar Chair) | 01 (Unreserved) | At Academic level 10 under the UGC Guidelines as amended from time to time (As in Cell I of 7th CPC) | 20 September 2025 | As prescribed for the post of Chair Professor in the UGC Regulations 2018 with specialization on Dr. Ambedkar’s Visions and Holistic Development of Marginalised Communities / Social Science and Humanities |

Note:

i) Above 62yrs age will not be eligible for the Post of full time Chair Professor/ Assistant Professor

ii) Candidates are required to read carefully the ‘General Condition & Essential Information’ before filling up the ‘online Application Form’ starting from 05-09-2025.

iii) Applicants for the post of Chair Professor are required to fill up the Academic / Research Score (API) form strictly in the format provided in UGC Regulations 2018 at Table 2 of Appendix II.

iv) Kindly note that online applications on the recruitment portal will be considered if the required enclosures are submitted as attachment along with the online application form.

Registrar (Offg.)

**Chair Professor**

**MINIMUM QUALIFICATION**

**(A)**

I. An eminent scholar having a PhD degree in the concerned / allied / relevant discipline with a specialization in **Dr. Ambedkar’s Visions And Holistic Development Of Marginalised Communities / Social Science and Humanities** and published work of high qualify, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC - listed journals and a total research score of 120 as per the criteria given in Appendix-II, table 2 of UGC Regulation.

II. A minimum of 10 years of teaching experience in University/College, an Assistant Professor / Associate Professor and/or research experience at the equivalent level at the University / National level institutions with evidence of having successfully guided doctoral candidates.

**OR**

**(B)**

An outstanding professional, having a Ph.D. degree in the relevant/allied disciplines from any academic institution (not included in A above)/, who has made significant contributions to the knowledge in the concerned / allied / relevant disciplines, supported by documentary evidence, provided he/she ten years’ experience.

**Assistant Professor Dr. B.R. Ambedkar (Criteria fixed)**

**Essential Qualifications**

1. Master’s degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
2. Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. /Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

Provided, the candidates registered for the Ph. D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye Laws / Regulations of the Institutions awarding the Degree and such Ph. D candidates shall be exempted from the requirement of NET / SLET /SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

1. The Ph. D degree of the candidate has been awarded in a regular mode;
2. The Ph. D thesis has been evaluated by at least two external examiners;
3. An open Ph. D viva-voce of the candidate has been conducted;
4. The Candidate has published two research papers from his / her Ph. D. work, out of which at least one is in a refereed journal;
5. The candidate has presented at least two papers based on his / her Ph. D work in conferences/seminars sponsored/funded/supported by the UGC /ICSSR/CSIR or any similar agency.

**GENERAL INSTRUCTIONS**

1. Applicants are required to apply online through link <https://university.kiss.ac.in/CARRER> Link for online application.
2. Applicants are advised to submit the applications to the University well in advance of the due date. The University will not be responsible for any delay at any stage.
3. Incomplete applications/without academic/experience certificates/photographs will be rejected.
4. Canvassing in any form by/on behalf of a candidate will lead to disqualification of candidature.
5. As far as possible preference may be given to the persons belongs to SC, ST, OBC or those belonging to other weaker Section of the Society in the selection to the post of Chair Professor.
6. Candidates are advised to satisfy themselves before applying that they possess essential qualifications laid down in the advertisement.
7. The University reserves the right not to fill-up vacancy as advertised, if the circumstances so warrant. The University also reserves the right to withdraw the advertised post at any time without giving any reason.
8. The prescribed qualifications and experience are minimum and the mere fact that a candidate possessing them will not entitle him/her for being called for interview. The University reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and/or experience higher than the minimum prescribed. Call letters to attend interview will be sent only to the short-listed candidates by Email or Speed Post or Registered Post. No correspondence will be made with applicants who are not short-listed/called for interview.
9. In case large numbers of applications are received against the post, the University shall reserve the right to either conduct a written test or adopt any marking system for short-listing candidates to be called for interview as approved by the Competent Authority (Screening-Cum-Scrutiny Committee).
10. The eligibility of candidates will be determined on the basis of qualifications / experience / publications etc, acquired by them till the last date fixed for receipt of filled-in applications. Selection will be made on the basis of candidate’s previous record and performance in the interview. The University may also utilise seminar / colloquium and/or any other mode as method of selection.
11. The University will get all the certificates verified in support of qualification, experience etc, submitted by candidates, from the issuing authority. If any document is found to be false / fake / incorrect / malafide at any stage of verification before or after appointment, the document in question shall be summarily rejected and action may be initiated against the candidate for this misconduct including rejection of his / her candidature which shall lead to termination of his / her appointment.
12. The Candidates will be called for interview, wherever, applicable, by the University on the recommendations of Screening-cum-Scrutiny Committee.
13. No Traveling expenses shall be paid for attending the Interview/Test.
14. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
15. In case a candidate wants to claim benefits under the Persons with differently ale category, the candidate’s relevant disability should be not less than 40 (forty) percent. Proof to this effect in the form of a valid Disability Certificate must be enclosed to the application, without which benefits cannot be claimed for.
16. In case of any dispute, or suite of legal proceedings against the university, the jurisdiction shall be restricted to the Hon’ble High Court of Orissa, Cuttack (Odisha).
17. **Application Fee of Rs.500/- (Five Hundred) for General category candidates should be submitted in the form of a Demand Draft in favour of KISS Deemed to be University payable at Bhubaneswar. No fee for SC/ST/OBC/Women category candidates.**
18. SC/ST and PWD candidates must enclose with the application the hard copy of the Caste Certificate/Medical Certificates in GOI prescribed format duly issued by the competent authority.
19. Along with the application form, applicants should send self-attested copies of employment /work experience, academic certificates and mark sheets from matriculation onwards in support of their age, qualifications and experience. Originals should not be sent along with the application but are to be produced at the time of the interview for verification.
20. The applicants serving in Government/Semi-Government Organisations/Public Sector Undertaking/Autonomous Organizations must send their applications through Proper Channel or produce ‘No Objection Certificate/ at the time of interview.
21. The Candidates from private organizations or from govt. organisation working under self-finance scheme are required to submit from -16 for claiming their monthly emoluments in support of their claimed experience.
22. The duly filled-in online application form, complete in all respects, along with necessary documents and fee must be sent only by Speed Post/Registered Post to The Registrar, KISS Deemed to be University, Bhubaneswar, Odisha – 751024, so as to reach latest by due date. Applications received after the last date as mentioned above shall not be considered. The envelope should be super-scribed with the post applied for.
23. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment letter, the University reserves right to modify / withdraw / cancel any communication made to the candidate.
24. The appointment will be subject to police verification. In case, the report of police with regard to his / her conduct, character, antecedent, etc, is not found to be satisfactory, the provisional appointment shall be withdrawn / cancelled / terminated forthwith without notice.
25. Canvassing in any form will be a disqualification.
26. No interim correspondence shall be entertained.
27. The service contract may be terminated at any time with one month’s prior notice by the university or one month salary may be paid in absence of notice without assigning any reason. The candidate is also required to give one month’s advance notice or else deposit one month’s salary; in case the candidate is leaving during the contract period.
28. After joining the position under Dr. Ambedkar Chair, the candidates will have to abide by the Rules, Regulations and Ordinances of the University / Rules of UGC / Rules of Govt. of India applicable from time to time. S/he may be assigned any duty within/outside the University depending upon the exigencies of the work.
29. **The appointment is purely on deputation/contractual basis.** Purely tenure post initially for one year which may be extended. Subject to the approval by Dr. Ambedkar Foundation, Ministry of Social Justice & Empowerment, Govt. of India, New Delhi.
30. The selection procedure for Chair Professor shall be as laid down by the UGC Regulation on Minimum Qualifications for Appointment of Teachers and Other Academic staff in Universities and Colleges and Measures for maintenance of Standards in Higher Education, 2018 and as amended from time to time and as per guidelines of Dr. Ambedkar Foundation, Ministry of Social Justice & Empowerment, Govt. of India.
31. Candidates awarded degrees by Foreign Universities are required to submit Equivalence Certificate issued by Association of Indian University, New Delhi.
32. The duly filled-in online application form, complete in all respects, along with necessary documents and fee must be sent only by Speed Post/Registered Post to The Registrar, KISS Deemed to be University, Bhubaneswar, Odisha – 751024 in closed cover on or before 30/09/2025 through Speed Post/Registered Post only. , so as to reach latest by due date. Applications received after the last date as mentioned above shall not be considered. The envelope should be super-scribed with the post applied for.
33. Amendments/changes, if any, in the advertisement shall be published only on the University website <https://university.kiss.ac.in/>
34. The Last Date of submission of Online Application **within 21 days from the date of publication of this advertisement**.

|  |
| --- |
| **Speed Post / Registered Post**  Advt. No. -----------------------------------------------  Application for the post of ------------------------------------------------  (Under Dr. Ambedkar Chair)  To  The Registrar  Kalinga Institute of Social Sciences  Deemed to be University,  Po- KIIT, Bhubaneswar - 751024  Odisha  From,  Name of applicant  Full Address  Mobile No. |

Sd/-Registrar