

Week-long Faculty Improvement Programme at KISS

Day 1, November 11, 2021

The Faculty Improvement Programme Phase-I, being conducted by Human Resource Development Centre, KISS Deemed to be University, was inaugurated by Professor Deepak Behera, Vice-Chancellor, KISS-DU. Dr. Chittaranjan Bhoi, Director, Human Resource Development Centre (HRDC), KISS-DU introduced the speaker Professor Bhabani Shankar Nayak, who is currently Professor of Business Management, University of Creative Arts, the United Kingdom. He spoke on the topic “Transformations in India”.

Professor Nayak talked about transformations across a broad swathe of politics, society and economy both at the macro and the micro levels within the framework of the nation-state, a distinctly European phenomenon. The prototypical European nation-state that was born out of the Westphalia Treaty (1648) was a peculiar political formation of two impulses: capital and the Protestant religion. In course of time, the modern nation-state grew with the development of capitalist economy, market and neo-liberal politics and a culture of consumerism. This negatively impacts traditional organic society, family relations and communities. The market economy promotes a consumer culture that offers us a false sense of agency and freedom. Instead of growing up as free individuals, humans are reduced to consumers. One of the ways to liberate oneself from the clutches of the market is to understand its oppressive structure and the Eurocentric knowledge economy in which it operates. This knowledge economy is utilitarian and capitalistic and it thrives at the expense of our rich and vital indigenous systems of knowledge, which we need to revive. Teachers at KISS can play a vital role in preserving, protecting and promoting the indigenous knowledge traditions, he added.

Professor Ashok Kumar Mohapatra, Chairman, HRDC, summarized the talk, which ended after a question-answer session. Professor Nayak also gifted KISS a valuable trove of over sixty-four e-books on Social Sciences and Humanities. Dr. Prashanta Kumar Routray, Registrar (KISS DU) proposed a vote of thanks. This event was well attended in both physical and online mode.



KISS Faculty Improvement Programme: Sessions on Effective Student Engagement and ICT & New Technologies

Day 2-3, Nov 12-13, 2021

The second and third day of the weeklong Faculty Improvement Programme Phase-I being conducted by Human Resource Development Centre (HRDC), KISS Deemed to be University was devoted to the topics “Integrating ICT and New Technologies into Teaching & Evaluation” and “Effective Engagement with Tribal Students in Teaching-Learning Process” respectively.

Speaking on the third-day session on “Effective Engagement with Tribal Students in Teaching-Learning Process”, Professor Deepak Kumar Behera, Vice-Chancellor, KISS-DU said that as all the students of KISS are tribals, most being the first-generation learners, there is a chance of psychological and cultural gap between the non-tribal teachers and their students. The teachers must have sensitivity, empathy and emotional intelligence, besides their domain knowledge, he stressed.

Professor Behera presented a detailed questionnaire to the participants that probed their level of familiarity with tribal society, religion, ethnicity and culture; students’ background; their emphatical engagement with the students; among other things. He told the faculty members to be familiar with the policies and workings of the Tribal Advisory Council of KISS and the Working Committee on the Preservation, Promotion and Protection of Tribal Culture and Diversity. Teachers should develop in themselves the qualities of a LEADER – Learner, Enthusiastic, Amiable, Determined, Encourager, Ready, he added

The second day session on “Integrating ICT and New Technologies into Teaching & Evaluation” was jointly presented by Mr. Atul Nag, Associate Professor and Mr. Debabrata Dansana, Assistant Professor, KISS–DU.

Mr. Nag dwelt upon the significance of using ICT as a support to the teaching learning process. Mr. Dansana discussed the use of Google MeetR and ZoomR for conducting classes and tracking attendance of the participating students. He also mentioned the use of various support tools for online teaching like Jamboard, Microsoft PowerPoint and Zoomit. The major attraction was OBS Studio which could be used by any faculty to record or stream their lectures.

Mr. Nag also presented how ICT tools can be used for formative as well as summative assessment as well as addressing learners of various levels in line with the NEP 2020 requirements. He emphasized that all the tools discussed during the session were Open Source and could be used by any of the faculty to make their teaching and the student learning process interactive, innovative and efficient.

Professor Ashok K Mohapatra, Chairman, HRDC summarized the talks. Dr. Chittaranjan Bhoi, Director, HRDC and Dr. Prashanta Kumar Routray, Registrar, KISS-DU also spoke on the occasion. The event was well attended in both physical and online mode.

The Human Resource Development Centre, KISS-DU
 Launches under its auspices
 11 November 2021 @ 03:30 PM
 Faculty Improvement Programme Phase-I

Topic:
Effective Engagement of Tribal Students in Teaching-Learning Process



Professor Deepak Kumar Behera
 Vice-Chancellor, KISS-DU

<https://kiss-du.ac.in/academic/67343672190/>
prof.dr.deepak@kiss-du.ac.in | 9868033389 | 9868033389

Meeting ID: 873 4382 7199 | Passcode: 034103



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 11 November - 17 November, 2021
 Faculty Improvement Programme

This week-long programme will comprise faculty development activities for 100 faculty members of KISS-DU.



Professor Mahesh Prasad Behera
 Director, HRDC, KISS-DU

Professor Deepak Kumar Behera
 Vice-Chancellor, KISS-DU

Integrating ICT and New Technologies into Teaching & Education


 A man is visible in a small video window on the right side of the slide. The background is a light-colored slide with various educational icons such as a pencil, a ruler, a triangle, a cube, and a target.

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Professor Mahesh Prasad Behera
 Director, HRDC, KISS-DU

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 Vice-Chancellor, KISS-DU



Lecture on Academic Writing Skill at KISS-DU

Day 4, Nov 15, 2021

Professor Ashok K. Mohapatra, Chairman, Human Resource Development Centre (HRDC), KISS-DU spoke on “Academic Writing: Some Basic Ideas about the Composition of Paragraphs” on the fourth day (16 November 2021) of the week-long Faculty Improvement Programme at KISS-DU.

In his presentation, Professor Mohapatra said that a piece of academic writing is a dense verbal structure that follows the principles of logic to be cohesive and coherent. It is a large structure, with paragraphs as its building blocks. Hence, we need the inner structure of paragraphs and their linkages. Professor Mohapatra explained the communicative modes and functions of the sentences as these occur in the beginning, middle and ending of a large piece of writing. He took paragraphs as examples to demonstrate topic sentences and thesis statements, and their linkages through which ideas develop and progress toward desired ends.

Professor Mohapatra explained the information structure of sentences in terms of the topic and focus and showed different techniques of thematization of the focus to achieve the desired emphasis since the topic carries new information in a sentence. He discussed at length various types of logical connectors we use to link up sentences in paragraphs and paragraphs with other paragraphs. He emphasized enhancement of the reading abilities in order to improve on the quality of writing.

The session was well attended and ended with a lively question-answer round. Dr Prashanta Kumar Routray, Registrar, KISS-DU and Dr. Kanhu Charan Mahali, Director General also attended this session and participated in the discussion that followed the lecture. Professor Deepak Kumar Behera, Vice Chancellor

made a closing remark, while Dr. Chittranjan Bhoi, Director, HRDC proposed a vote of thanks.

The Human Resource Development Centre, KISS-DU
Launches under its auspices
15 November 2021 03:30 PM
Faculty Improvement Programme Phase-I
Topic:
'Skills for Writing Academic Papers'
Professor Ashok K Mohapatra
Chairman, HRDC, KISS-DU

Check the link for more details
<https://kiss.ac.in/academics/2021/11/15/>
hrdc@kiss.ac.in | Phone: 0674-2386000

Meeting ID: 879 4386 7199 | Passcode: 104410



Day-5 of Faculty Improvement Programme at KISS-DU

Day 5, Nov 16, 2021

The fifth day of the week-long Faculty Improvement Programme at KISS-DU featured a session on “Mentoring the Mentor” on 16th November 2021. Speaking on the subject, Dr. Sucheta Priyabadini, Director, Student Counselling, KIIT said that a mentor is as valuable as a teacher for the overall growth of a student as a balanced person, in intellectual terms as well psychological and emotional terms.

Institutions are not mere service providers to treat the students as clients; rather they should be treated as partners, she stated. Mentors should systematically gain access to the inner and invisible personal world of the mentees and intervene to repair whatever damages they suffered there. Each student is like an iceberg, with many psycho-social problems that remain invisible to the teachers like the huge submerged part of an iceberg that can trigger negative attitudes, unruly conduct and even violent behaviour of some students. Hence the mentor must closely study the life cycle of the mentees on the campus from the entry to the exit point, and gain their trust in order for them to open up to the mentor, said Dr. Priyabadini, who is an experienced social psychologist.

The mentor, for his or her part, should be impartial, unbiased, and clinically objective, although compassionate and empathetic while dealing with the mentee, she continued. In order to develop bonding and win the mentee’s confidence and trust, the mentor should be a good listener, maintain a pleasant demeanour with a smile, and be very reassuring in a tone so as to be a perfect confidante. Dr. Priyabadini introduced a new concept, namely ‘feed-forward’ that explains a student-centric, prospective and solution-seeking approach, which is as necessary as the usual feedback approach.

The talk was highly appreciated. Among others, Professor Deepak K. Behera, Vice-Chancellor, KIIT-DU; Dr. Prashanta Kumar Routray, Registrar and

Professor Ashok K. Mohapatra, Chairman, HRDC were present. Dr. Chittaranjan Bhoi, Director, HRDC proposed a vote of thanks.



The Human Resource Development Centre, KISS-DU
Launches under its auspices
18 November 2021 03:30 PM
Faculty Improvement Programme Phase-I

Topic:
'Mentoring the Mentor'

Invited Guest Speaker:
Professor Sucheta Priyabadini
Director, Student Counseling, KIIT

<https://kiss-du.ac.in/portal/18/11/2021/03:30PM>
hrdc@kiss-du.ac.in | Phone No: 91-674-25817109 | Fax No: 0674-25817108



Faculty Improvement Programme Comes to an End at KISS-DU

Day 6, Nov 17, 2021

The week-long Faculty Improvement Programme concluded at KISS Deemed to be University on 17th November 2021. On a concluding day, Dr. Prashanta Kumar Routray, Registrar, KISS-DU spoke on “*Professional Ethics and Organizational Behaviour*” to the KISS faculty. He presented a brief history of the KISS Foundation and its evolution into a mammoth charitable educational institution at successive stages from the primary level to the tertiary level. He apprised the participants of the vision and mission of KISS, its tie-ups with various international bodies like UNICEF, UNESCO, UNDP, UNFPA, and the US Federal Government running projects relating to the education and sustainable development of the children from tribal communities.

He mentioned a number of MoUs that KISS has signed with different national and international universities and academic bodies in India and abroad, and also about the innovative multi-disciplinary courses that KISS-DU has offered in its schools. He emphasized the familiarity of all members of the teaching faculty with the larger policies and programmes of KISS as a vital element of their professional behaviour and organizational ethics. In his talk, Dr. Routray enumerated the components of ethical behaviour such as responsibility, honesty, integrity, trustworthiness, fairness, kindness, respectfulness, lawfulness, the pursuit of excellence and leadership qualities.

The other highlights of the closing ceremony were the felicitation of four schoolgirls of KISS who had won first prize in the school-level competition on science projects. These children were felicitated by Prof. Deepak Kumar Behera, Vice-Chancellor, KISS-DU for their remarkable achievements. At the end of the session, a valedictory ceremony was held, and Professor Behera distributed e-certificates of participation to all the members of the faculty. Prof. Ashok K.

Mohapatra, Chairman, HRDC, made a closing remark, and Dr. Chittranjan Bhoi, Director, HRDC, proposed a vote of thanks.

