



KALINGA INSTITUTE OF SOCIAL SCIENCES (KISS)
Deemed to be University, Bhubaneswar - 751024
(Declared under Section 3 of UGC Act, 1956)

7.1.8 Inclusive Environment

Q: Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal, socio-economic and such other diversities (within 500 words).

A: KISS-DU is a university of compassion and humanity. It embraces diversities and stands united. Since its inception, the team of KISS-DU has been relentlessly working on building an inclusive environment on campus. It firmly believes in the overall development of the staff and students, hence co-creating a conducive environment to ensure a sustainable model of holistic development. Its commitment towards meeting the 2030 Agenda for the Sustainable Development Goals is reflected in its activities. The University has innovative schools and curricula, including Indigenous Knowledge System, science, technology, culture, language, heritage and resource management. The University has taken innovative, inclusive initiatives to encircle diversities with the involvement of all the stakeholders. Key aspects like harmony, tolerance, brotherhood, inclusion, diversity, community and social are practised by the NSS, YRC and Rovers and Rangers of the University. Some of the major initiatives taken towards the same are as follows:

Inclusive Environment

- KISS-DU is a university providing quality education exclusively for marginalized tribal students
- Preference is given to girls during admissions
- Maximum staff of the University are females
- Curating platform for girl students to excel in sports and other community engagement and outreach activities
- Offering Value-Added Course on Inclusive Education and Gender Equality
- [Setting up Equal Opportunity Cell](#)
- [Setting up Barrier-Free Access to Persons with Disabilities](#)
- [Setting up Anti-Discrimination Cell](#)
- [Setting up Anti-Ragging Cell](#)

Cultural

- Forming Working Committee for the Protection, promotion and Preservation of indigenous cultural heritage
- Forming ten cultural troupes including all tribal folklore, song, dance and music

Regional

- Celebrating World Indigenous Day
- Celebrating indigenous festivals like Sarhul and Baha Parab

Linguistics

- Forming Centre for Indigenous Languages and Narratives
- Forming Santali Language Club
- Offering P.G course in Santali under the School of Comparative Tribal Languages and Literatures
- Innovative practice of peer interactions in their mother tongue in the amphitheatre during leisure time

Communal

- Forming Centre for Sacred Groves for nature worship and traditionally preserve as unadulterated forest patches with strong socio-cultural beliefs. It is an example of culturally sensitive community-based practice of natural resource management.

Socio-Economic

- Offering accessible quality education to BPL students free of cost
- Forming Centre for Indigenous Innovation and Entrepreneurship to encourage start ups and ideas for incubation
- Floating schemes like Earn While You Learn under the Vocational Unit