

6.1.1 Vision and Mission

Q: The institution has a clearly stated vision and mission which are reflected in its academic and administrative governance.

A:

As a premier institution, KISS-DU has the vision to promote teaching, research, skill development and social entrepreneurship for the youth from the marginalized tribal communities ensuring their cultural heritage and diversity. Its missions are to:

- Pursue academic excellence in innovative areas of studies pertaining to indigenous (tribal) life and culture.
- Develop a creative and critical disposition among students towards their own communities and the world at large.
- Empower the students with adequate domain knowledge, life skills, leadership and entrepreneurial abilities.
- Encourage affirmation of linkages of the students to their cultural moorings and heritage by preserving, protecting, and promoting cultural diversity.
- Promote indigenous knowledge in harmony with the imperatives of scientific rationality.
- Recognize, foreground, commemorate and celebrate indigenous cultural memories of the empowering icons, events and processes.
- Orient the indigenous communities towards a global perspective of the SDGs by equipping the students with the requisite skills and turning them into agents of social transformation.
- Strive for continuous quality enhancement of academic and institutional governance to promote a culture of credibility, transparency, and reliability.

The above vision and missions are clearly reflected in its academic and administrative governance as shown below:

Academic Governance

- The Board of Management is the highest governing body of the University, headed by the Vice Chancellor. It comprises eminent academicians, industrial leaders and other stakeholders with the rich experience in the domain of transformative education. It is the final decision-making body of the University including academic, administrative personnel, financial and developmental matters. It promotes academic and research ethos through its reformative policies and strategies. The Board endeavours to make the students bloom into responsible citizens so that students can bring a difference in their Adivasi communities, hence creating harmony with environment and local culture.
- The Academic Council is the principal academic body of university. It approves the syllabus recommended by BoS and frames various rules and regulations relating to teaching, research and training. The Council considers matters of academic interest that include giving direction regarding instruction methods, evaluation and improvements in academic standards.
- **The Board of Studies** of Schools considers valuable inputs of its members and suggests revision of syllabus and other appropriate measures to Academic Council.

Administrative Governance

- University has formulated policies promoting academic, administrative, and research ecosystem.
- Guidelines, standard operating procedures fixing duties, and responsibilities of various functionaries facilitate the smooth functioning of the university along the line of its vision and missions.
- Various cells, committees and centres ensure effective, efficient, and responsive governance to promote transparency, responsibility, and sustainability.
- Interdisciplinary and multidisciplinary form of teaching and research has been initiated to address specifically social issues and solutions relating to tribal communities.

In addition to the aspects mentioned above, KISS-DU has two innovative non-statutory bodies, namely **Tribal Advisory Council** and **Working Committee for Protection, Preservation, and Promotion of Cultural Diversity**, with members exclusively from tribal background, suggest various innovative ideas relating to preservation of tribal cultural heritage and entrepreneurship to achieve the vision and mission.

Documents Attached

• University Vision & Mission as reflected on the Website