Training & Placement Cell

News Letter

November, 2022



"Educate, Enable and Empower" - Dr. Achyuta Samanta

Overview

VISION-

Developing a support system to access increased opportunities for indigenous youth with an aim to promote inclusion and economic empowerment of indigenous communities promoting Sustainable Development Goal 8 - Decent Work & Economic Growth.

MISSION -

- To empower the students with relevant technical and soft skills related to employment and entrepreneurship, and explore various opportunities in harmony with their aspirations and aptitude.
- To equip students with greater job readiness skills to bridge the gap between successful acquisition of academic qualifications and employability.
- To act as a facilitator, designing and executing structured and intensive training programs to successfully access the various opportunities in the public, private and social sector.
- To identify existing programs, resources and materials, and cultivate dynamic industry-academia partnerships for skill building and better employment opportunities.
- To guide and mentor students to become impactful leaders acting as change-agents to empower their communities while staying rooted to their cultural heritage and diversity.
- To regularly gather information about various opportunities, job fairs and recruitment drives and connect them to students while maintaining updated databases.

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CAREER DEVELOPMENT PROGRAMS



Meraki Python Programming

Meraki is a mobile app developed by NavGurukul to bring programming to young adults. It is a self-paced learning application with live master classes and also offers an offline python compiler, within the app, called Playground to practice coding. The 1st Cohort of Meraki Python Programming was successfully run from April-June 2022 with a participation from 50 KISS students. The 2nd cohort of 90 students will be commencing from end August 2022. After successful completion, a select number of students will move to an Advanced course offering projects and employment opportunities.

Aspire for Her

Personality & Soft Skill development program started in online mode on 23rd June 2022 with 2 batches of 180 final year graduate students. The session covers topics such as personal development and confidence building through self love, self awareness reflection exercises, positive affirmations for self belief, communication and its importance, Introducing Yourself, interview skills, CV/Resume building etc.



LAUNCH CEREMON LOUGHCES TRAINING ROCKIN 2007

<u>Logistics Training Programme</u> <u>by 21CC Education</u>

Logistics Training Programme by 21CC Education, a Mumbai-based e-learning and skilling platform, was launched at KISS Deemed to be University on 18th July 2022. The tailored curriculum of the certificate program aims to introduce Logistics industry opportunities for the KISS-DU students. A four-day training programme was conducted for the Master Trainers (faculty members of KISS-DU) providing them insights into the world of logistics, health and safety standards and practices, freight forwarding, cold chains, and warehouse management. The 1st batch of 120 students with 50% female students commenced in Oct' 2022.

CAREER DEVELOPMENT PROGRAMS



Mahindra Pride Classroom

Mahindra Pride Classroom is a flagship Corporate Social Responsibility (CSR) Livelihood programme of the Mahindra and Mahindra group and is fully implemented by Naandi Foundation. The in-person training programme will impart the following skills to the students of KISS -

- 1. Life Skills compassion, respect, gratitude, being a responsible global citizen
- 2. Soft Skills grooming, body language, teamwork, time management, social manners, etc.
- 3. Communication Skills functional English & the ability to express clearly in the local language
- 4. Presentation Skills speaking clearly, coherently and confidently.
- 5. Interview Skills resume preparation, interview questions, mock interviews

The program was held from 16th August 2022 - 8th September 2022 in 6 batches for 300+ female postgraduate students from Commerce, Arts and Science departments.

<u>Bandhan-Konnagar</u>

Personality & Soft Skill development program started in online mode on 23rd June 2022 with 2 batches of 180 final year graduate students. The session covers topics such as personal development and confidence building through self love, self awareness reflection exercises, positive affirmations for self belief, communication and its importance, Introducing Yourself, interview skills, CV/Resume building etc.



<u>Upcoming Programs-</u>

TCS Youth Employability Program (YEP)

The Youth Employability Program (YEP) is for the final year graduates from Arts, Science and Commerce. The training is of about 100 hours, covering standard modules prepared by TCS on Business Skills, Communication Skills, Quantitative Aptitude, Logical Reasoning, Computers, Interview Skills, Resume Writing etc along with self-learning courses offered by TCS iON Portal. The YEP beneficiaries are eligible to sit for the in-campus placement drive conducted by TCS. Training for 1st Cohort of 300 students (6 batches) will start from mid November 2022

IBM Skills Build

Free access digital learning platform with more than 7,500 learning activities that focuses on industry-relevant skill development in students. The students can opt for curated learning paths to successfully earn IBM-certified badges and certificates which help them showcase the latest industry-relevant skills they have acquired.

A Job Readiness Workshop for students of the KISS will be planned soon where students will get an opportunity to learn about resume, cover letter writing, and career development skills.

HP Life

Skills-training program for all the students of KISS offering selfpaced short duration courses related to Communication, Startup/Innovation, Finance, Marketing and Operations.

COMPETITIVE PREPARATION CENTRE (CPC)



Structured and intensive training program for aspirants aiming to gain entry into various public services via various competitive exams such as Civil Services Exams conducted by UPSC and OPSC, Assistant Section Officer (ASO), JRF/NET, Sub-Inspector of Police, Revenue Inspector, CDS and various other state and center level examinations. The cell also creates awareness of various available opportunities and supports in filling the application form and preparing for the entire process. In 2021 350+ and in 2022 250+ candidates from KISS had applied for OPSC civil services examinations. Around 250+ students have also applied for various other examinations like ASO, JRF/NET, SI, RI etc. The coaching is offered daily in the evening hours by 40+ resource persons from various schools of KISS and KIIT Group of Institutions. An aspiration to get into public services not only supports aspirants to gain economic stability but also gives them an opportunity to empower their respective indigenous communities.

List of Resource Persons:

Indian and World Geography

- Prof. Gopal Panda (KISS Professor Emeritus)
- Dr. K.C Mahali (KISS-DU)
- Mrs. Saurava Goswami (KISS-DU)
- Dr. Arpana Oraon (KISS-DU)
- Mr. Ranjan Kumar Baral (KISS-DU)

Indian Polity & Governance

- Prof. Swarnamayee Tripathy (KISS Professor Emeriti)
- Mr. Prateek Mishra (KIIT School of Law)

History and Culture

- Dr. Satyendra Pattnaik (Adviser, KIIT & KISS)
- Dr. Anirban Bandopadhyay (KISS-DU)
- Dr. Kamal Prasad Mohanty (KISS-DU)
- Dr. Sushree S. Mohanty (KISS-DU)

Economic and Social Development

- Dr. S.N. Mishra (KIIT School of Management)
- Dr. Shikta Singh (KIIT School of Management)
- Mr. Gopal Krishna Jena (KISS-DU)

Environmental Sciences

• Mr. Kartik Sahoo (KIIT International School)

International Relations

- Mr. Debraj Pradhan, IFS (KIIT International Relations)
- Dr. Sanghamitra Pattnaik (KIIT School of Law)

General Knowledge & Current Affairs

• Mr. Anirudha Choudhary (KIIT School of Law)

English, Quantitative Aptitude, Data Interpretation & Logical Reasoning

- Mr. SS Harichandan (KIIT CAAS)
- Mr. Sachikant Jena (KIIT International School)
- Dr. Saptorshi Das (KIIT School of Management)
- Dr. Chittaranjan Bhoi (KISS-DU)
- Ms. Shweta Kochatta (KIIT)
- Mr. Apratim Tiwari (KISS)
- Dr. Sushant Ku. Mahopatra (KISS-DU)
- Mr. Mihir Ranjan Nayak

Odia

- Dr. Lusi Priyadarshani Nayak (KISS-DU)
- Dr. Amulya Ratna Nanda (KISS-DU)
- Prof. Vijay Satpathy (KISS Profeddor Emeritus)

Science & Technology

- Prof. Kanchan Acharya (KISS Profeddor Emeritus)
- Dr. Sanjay Suar (KIIT International School)
- Dr. Rashmi Mohapatra (KISS-DU)
- Dr. Tanushree Das (KISS-DU)
- Dr. Srinivas Panda (KISS-DU)
- Dr. Prashant Rath (KIIT School of Applied Sciences)
- Dr. Tapan Ku. Bastia (KIIT School of Applied Sciences)
- Dr. Shuvendu Singha (KIIT School of Applied Sciences)

Home Science

- Mrs. Manasi Chandra Nayak (KISS-DU)
- Mrs. Jyotsnarani Panda (KISS-DU)

Education

• Mrs. Saswati Jena (KISS-DU)

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ENTREPRENEURSHIP AND INNOVATION



Entrepreneurship Development Institute of India (EDII), an autonomous and not-for-profit institute, set up in 1983, is sponsored by apex financial institutions - the IDBI Bank Ltd., IFCI Ltd., ICICI Bank Ltd. and the State Bank of India (SBI). To pursue its mission, EDII has helped set up twelve state-level exclusive entrepreneurship development centres and institutes.

Kalinga Institute of Social Sciences (KISS) in collaboration with Entrepreneurship Development Institute of India (EDII), Ahmedabad has organized a series of events and workshops related to Entrepreneurship and Innovation for Aspiring/ Existing SC-ST Entrepreneurs. The programs are also supported by National SC/ST Hub, Ministry of MSME, Government of India.

<u>Faculty Development Program (15-27 March, 2021): Designed to train and develop professionals in</u> the area of Entrepreneurship Development so that they can act as 'Resource Persons' in guiding and motivating young students, aspiring entrepreneurs to take up Entrepreneurship as their career.

<u>Developing Entrepreneurship Soft Skills (9 -13 November, 2020)</u> - To increase the spirit of tribal entrepreneur and to promote tribal entrepreneurship and their skills.

<u>5 Day Online Program on Digital Marketing (24-28 November, 2020)</u> - To promote tribal products through social platform and create awareness about basic idea of advertisement of their products in different digital platform such as Facebook, You-tube and other medium of communication.

<u>Session on Financial Management (3- 7 November, 2020) - To</u> promote tribal entrepreneurship and provide information of Central Government and State Government Schemes for assistance. Create awareness about the basic idea of management of finance.

<u>Entrepreneurship Sensitization & Development Programme (8 - 12 December, 2020) to motivate the</u> students to become tribal entrepreneur.

<u>Session on Financial Management (3- 7 November, 2020) - To</u> promote tribal entrepreneurship and provide information of Central Government and State Government Schemes for assistance. Create awareness about the basic idea of management of finance.

Workshops/seminars on Entrepreneurship and Innovation (2022)

- Workshop on 'Entrepreneurship Sensitization & Development Programme' organized on 12th April 2022 to sensitize the students on the importance of entrepreneurial skills.
- Session on 'Entrepreneurship Ecosystem in Tribal Areas' organized on 17th April 2022.
- Webinar on 'Entrepreneurship Development Program for Young Aspiring, Prospective Entrepreneurs' on 21st April 2022
- Workshop on 'Sensitization-cum-Awareness Programme on MSME' on 7th May 2022 with guest speakers from District Industries Centres (DICs), highlighted the various schemes, policies, and skillbased training programmes offered by the Ministry of Small & Medium Enterprises.

STARTUP ODISHA YATRA 2.0



The Startup Odisha Yatra 2.0 commenced its first bootcamp at the Kalinga Institute of Social Sciences on 2nd September 2022. The objective of the bootcamp was to sensitize the students about the different state startup policies followed by idea generation and an intensive entrepreneurship workshop accompanied by the Idea Pitching Session. More than 60 students participated in the bootcamp, and 17 innovators pitched their ideas to the jury panel for the demo day selection.



PLACEMENT INSIGHTS

- Graduates from Kalinga Institute of Social Sciences are working in the social sector with various organizations such as Dhan Foundation, Pradhan, Vedanta Alumina Ltd., PHDMA, Govt. of Odisha, ECO Fellows, CInI Tata trust etc. as immersive field associates/consultants.
- They are also working as Teachers/Professors, Community development officers, Odisha Police officers and various other block level public service jobs and are also employed with various private companies like Reliance Retail, TCS, L&T Financial services etc.

TRAINING & PLACEMENT CELL - TEAM MEMBERS

S.No	Name	Capacity	Role & Responsibilities
1	Dr. Kanhu Ch. Mahali	Advisor	Advise from time to time
2	Ms. Shweta Kochatta	Assistant Director	Overall Coordination
3	Mr. Apratim Tiwari	Member	Resource Mobilization and Partnerships
4	Dr. Snigdharani Panda	Member	Entrepreneurship Skills
5	Dr. Disha Bhatt	Member	Soft Skill Training
6	Mr. Atul Nag	Member	IT Skill Trainings