

## KALINGA INSTITUTE OF SOCIAL SCIENCES (KISS)

Deemed to be University, Bhubaneswar - 751024 (Declared under Section 3 of UGC Act, 1956)

## 3.5.1 Consultany Policy

## Q: Institution has a policy for consultancy including revenue sharing between the institution and the individual and encourages its faculty to undertake consultancy

**A:** As a matter of policy, KISS-DU encourages consultancy for projects that have a direct bearing on the seventeen sustainable development goals outlined by the United Nations. The University makes efforts towards informing potential clients of the availability of subject experts as consultants at the University, subject to certain terms and conditions.

All assignments and services offered to a third party relying on the practical or academic expertise of the concerned staff member are treated as consultancy projects. KISS-DU is continually involved with services to the indigenous people. Owing to its expertise in various fields, KISS-DU is in a unique position to offer transfer of knowledge and data in the form of consultancy to public, private and non-governmental organizations (the third sector). Expert opinions, technical guidance and solutions, and use of soft skills for research are offered as consultancy services.

Regulations regarding revenue-sharing, supervision, ethical conduction of consultancy, sharing of Intellectual Property Rights, financial conduct, and the roles of the consultant, clients, and the university have been documented in a separate policy duly ratified by competent authorities. Faculty members offering consultancy are provided due incentives according to university policy guidelines and encouraged to assume consultancy roles for both public and private entities.

As a university established under the de-novo category, KISS-DU has been consistently trying to promote its consultancy programme under the guidance of KIIT-TBI, Bhubaneswar. Additionally, it has made the availability of expert consultants widely known to its partner universities and institutions with which it has signed Memoranda of Understanding. These include both national and international educational institutions. Thus, KISS-DU has constantly encouraged and promoted consultancy.