



# Kalinga Institute of Social Sciences (KISS)

**Deemed to be University**

(Declared U/S 3 of UGC Act, 1956)

(Organization in Special Consultative Status with the Economic and Social Council since 2015)

Associated with United Nations Department of Public Information (UNDPI)

A Home for more than 30000 tribal children

Date: 11.10.2023

## APPEAL

5.1.3 Following Capacity development and skills enhancement initiatives are undertaken by the institution 1. Soft skills 2. Language and communication skills 3. Life skills (Yoga, physical fitness, health and hygiene) 4. Awareness of trends in technology Options:

- A. All of the above
- B. Any 3 of the above
- C. Any 2 of the above
- D . Any 1 of the above
- E . None of the above (Opt any one)

This appeal document has been prepared in conformity with the data submitted for DVV and Self Study Report (SSR) of KISS Deemed to be University. This does not contain any new information. This document contains a total number of 31 pages. The data presented in this appeal document is true to the best of my knowledge and belief.

(Dr. Prashanta Kumar Routray)  
Registrar, KISS-DU

REGISTRAR  
KISS (Deemed to be University)  
BHUBANESWAR

### 5.1.3 Capacity development and skills enhancement initiatives undertaken by KISS-DU as stated in the SSR have been categorised as follows for ready reference:

1. **Soft Skill Activities undertaken by the University year-wise**
  - a. Soft Skills Training Programme conducted by Prof. Siddharth Sankar Harichandan, CAAS, KIIT, for 42 students.
  - b. Soft Skills Training Programme conducted by Prof. Priyadarshi Biswal, CAAS, KIIT for 34 students.
  - c. Soft Skills Training Programme conducted by Dr. Kaish Q Khan, KSOM, KIIT-DU, for 35 students.
  - d. Soft Skills Training Programme conducted by Dr. Vedula Ramalakshmi, Kamla Nehru, College, Bhubaneswar for 30 students.
  - e. Soft Skills Training Programme conducted by Prof. Siddharth Sankar Harichandan, CAAS, KIIT for 40 students.
  - f. Soft Skills Training Programme conducted by Isha Mishra, Faculty HR, KSOM for 42 students.
2. **Language and Communication Skills Activities undertaken by the University year-wise**
  - a. IBM Skills Build Programme conducted by Team CSRBOX, IBM India
  - b. The employability skills (Language, Communication, Soft Skills, Life Skills) training programme for 260 female post-graduate final-year students conducted by Mahindra Pride Classroom (MPC)
3. **Life Skills-Yoga, physical fitness, health and hygiene**
  - a. Celebration of International Yoga Day
  - b. One-day Workshop – Orange Day (WASH education with special focus on menstrual hygiene) by Glaxo SmithKline Pharmaceuticals Limited (GSK)
4. **Awareness of Trends in Technology**
  - a. Seminar on GST: Issues and Challenges by ICAI
  - b. Cyber Security for Women Workshop by Red Dot Foundation

KISS-DU's response "A. All of the above" was modified by the DVV as "D. Any 1 of the above."

Peer Team states:

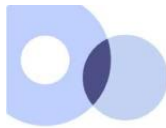
*The University practices participative management and encourages student involvement in various academic and extra-curricular activities. These activities include Skills, Language and communication skills, Life skills (Yoga, physical fitness, health and hygiene), and Awareness of trends in technologies. The University conducts these activities every year. Page. 8, Line number - 6*

***To inculcate the Strategic Plan, KISS-DU has translated its mission and vision into time-bound and goal-oriented actions that empower tribal youth with adequate domain knowledge, life skills, leadership abilities, entrepreneurial abilities, and catalyze wholesome social transformation. Page. 9, Line Number - 10***

The Peer Team also visited the Training and Placement Cell for verification. The attached reports, geo-tagged photographs, videos and NAAC Peer Team Visit Schedule substantiate our claim.

## **Soft Skill Activities undertaken by the University year-wise**

KISS-DU organizes Soft Skills Training Programme Series (SSTPS#1) for Students



# **SOFT SKILLS TRAINING PROGRAMME**

## **For Students**

**Organised by**

**Kalinga Institute of Social Sciences (KISS)**  
**Deemed to be University**  
**Bhubaneswar, Odisha**



**3<sup>RD</sup> JANUARY 2018**



**Conference Hall, Higher Education Campus**  
**KISS Deemed to be University, Bhubaneswar, Odisha**



KISS-DU organized Soft Skills Training Programme Series #1 on the interpersonal Communication and Leadership Skills on 3rd January 2018. Professor Siddharth Sankar Harichandan, Career Advisory and Augmentation Services (CAAS), KIIT-DU, was invited as the resource person for the event. Speaking on the occasion, Professor Harichandan highlighted that strong and healthy interpersonal communication skills will benefit people in expressing their thoughts and emotions and inculcate a sense of empathy. This will make them resilient, contributing to professional ethics and a conducive work environment. While throwing light on Leadership Skills, he said that

Strategic thinking, time management, flexibility and delegating work are critical skills needed to become a successful leader.

Link to the Website - [KISS-DU organizes Soft Skills Training Programme Series \(SSTPS#1\) for Students](#)

## **KISS-DU organized Training Programme on Soft Skills (SSTPS#2)**



Under the Soft Skills Training Programme Series, KISS-DU organized a session on Interview Etiquette for KISS-DU students on 7 January 2019. Professor Priyadarshi Biswal, Career Advisory and Augmentation Services (CAAS), KIIT-DU, addressed the students on the theme.

Link to the Website - [KISS-DU organized Training Programme on Soft Skills \(SSTPS#2\)](#)



### 3rd Session on Soft Skills for KISS-DU Students



Under the Soft Skills Training Programme Series (SSTPS#3), KISS-DU organized a session on Collaboration and Teamwork on 12th February 2020. Dr. Kaish Q. Khan, KIIT School of Management, KIIT-DU, delivered an interactive talk. The event received an overwhelming response from the KISS-DU fraternity.

Link to Website - [3rd Session on Soft Skills for KISS-DU Students](#)

## KISS-DU Organizes Soft Skills Training for Peer Group Students



# SOFT SKILLS TRAINING PROGRAMME to the Peer Group Students

Organised by

**Kalinga Institute of Social Sciences (KISS)**  
Deemed to be University  
Bhubaneswar, Odisha



OCTOBER - NOVEMBER, 2019 (WEDNESDAY & FRIDAY)



5:00 PM TO 7:00 PM



Conference Hall, Higher Education Campus  
KISS Deemed to be University, Bhubaneswar, Odisha



KISS Deemed to be University organized a series of Soft Skills Training for Peer Group Students, in order to infuse professional skills in the students. Dr. Vedula Ramalaksmi, Associate Professor, Kamala Nehru Women's College, Bhubaneswar was invited as the resource person for conducting the one month session from October to November 2019. The first session commenced on 16th October 2019. These sessions were organized under the Mother Tongue Based Multilingual Education Programme, an ongoing project of the university and was coordinated by Dr. Sushri Sangita Mohanty.

Link to Website - [KISS-DU Organizes Soft Skills Training for Peer Group Students](#)

KISS-DU conducted Session on Importance of Body Language for the Students



KISS-DU organized Soft Skills Training Programme Series #4 on 9th March 2021. Professor Siddharth Sankar Harichandan, Career Advisory and Augmentation Services, KIIT-DU, addressed the students on the importance of body language. Forty participants attended the session.

Link to Website - [KISS-DU conducted Session on Importance of Body Language for the Students](#)

KISS-DU organizes session on The Art of Presentation Skills



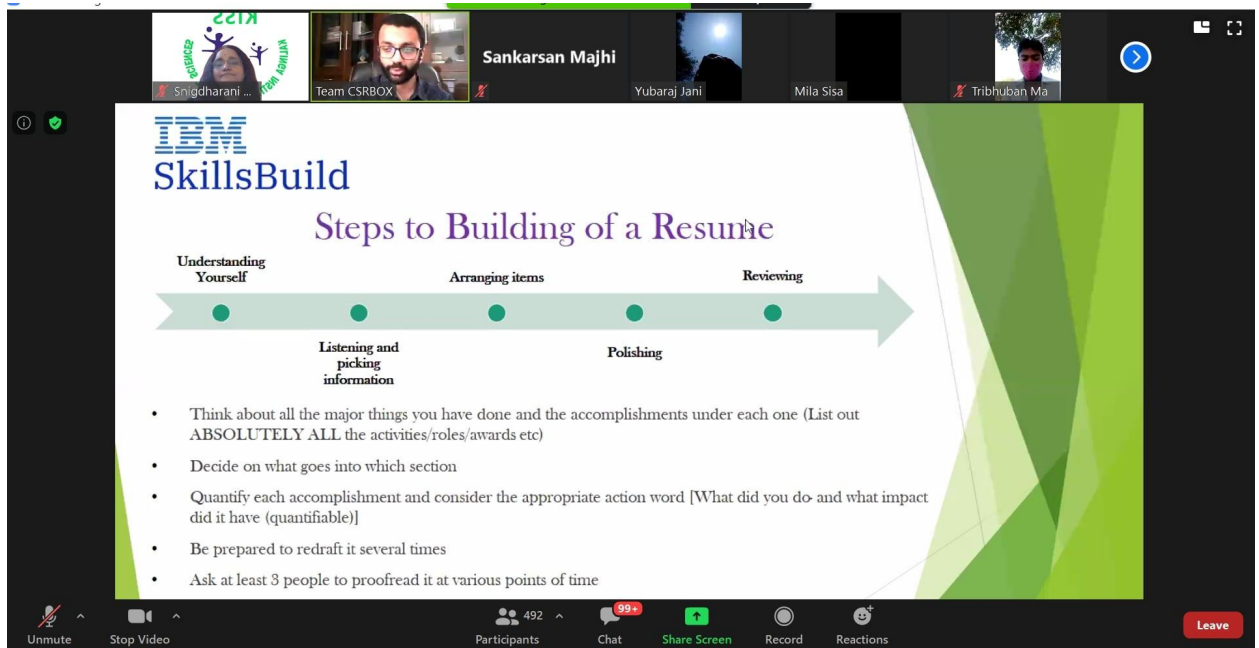
As a part of the Soft Skills Training Programme Series (SSTPS#5), KISS-DU organized a session on The Art of Presentation on 27th June 2022. Professor Isha Mishra, Professor in Human Resource Management, KIIT-DU delivered a session.

Link to website - [KISS-DU organizes session on The Art of Presentation Skills](#)



# Language and Communication Skills Activities undertaken by the University year-wise

## IBM Skills Build Initiative



IBM Skills build platform focuses on learning, skill development & making students industry-ready. This is a digital platform that enables the students to have industry exposure through the lens of domain-specific experts.

**Details** of the Master classes are as follows:

There will be 2 Kinds of sessions which will be taken up by the domain specific experts:

1. **Generic sessions:** essentials of job application, Emotional Intelligence, Resume writing, Soft skills training.
2. **Technical Sessions:** Artificial Intelligence, Machine learning, Deep learning, Data Science, Cyber security, Digital security, Digital Marketing, Entrepreneurship. Graphic design, Web Development, CSR.

The second online training was held for an exclusive masterclass for students of **Kalinga Institute of Social Sciences** Deemed to be University on the topic: **Resume Writing on 3rd June, 2021 from 11am-12pm**. This masterclass can help the students

The collage consists of six screenshots from a virtual training session:

- Top Left:** Slide titled "Steps to Building of a Resume" showing a process flow: Understanding Target, Analyzing Jobs, and Reviewing. It includes a list of tips for writing a resume.
- Top Right:** Another slide titled "Steps to Building of a Resume" with similar content, focusing on the importance of the resume and the need to tailor it to the job.
- Middle Left:** Slide titled "Decoding the Sections" showing a diagram of resume sections: Summary, Education, Experience, Skills, and Projects.
- Middle Right:** Another slide titled "Decoding the Sections" with a similar diagram, emphasizing the importance of each section.
- Bottom Left:** Slide titled "Email etiquette" listing dos and don'ts for email communication, such as "Write a meaningful subject line" and "Avoid large attachments".
- Bottom Right:** A close-up of a participant, a man with a beard and glasses, in a video call window.

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## Mahindra Pride Classroom Programme Held at KISS-DU



An in-person 20-day (40 hours) employability skills training programme for 260 female post-graduate final year students was conducted by Mahindra Pride Classroom (MPC) at Kalinga Institute of Social Sciences (KISS) Deemed to be University from 16th August 2022 to 8th September 2022 . Mahindra Pride Classroom is a flagship Corporate Social Responsibility (CSR) Livelihood programme of the Mahindra and Mahindra group and is fully implemented by Naandi Foundation.

The interactive training program was conducted in 6 batches of 40 students each by two expert trainers – Mr. Sanjay Kumar Mishra and Dr. Sambhu Dutta Swain, covering topics related to Life Skills – compassion; respect; gratitude; and being a responsible global citizen whereas Soft Skills included key areas like – grooming; body language;

teamwork; time management; social manners; Communication Skills comprised – functional English and the ability to express clearly in the local language. Under Presentation Skills: speaking clearly; coherently and confidently and in Interview Skills – resume preparation; interview questions; and mock interviews were covered.







Link to Website - [Mahindra Pride Classroom Programme Held at KISS-DU](#)

Life Skills-Yoga, physical fitness, health and hygiene

KISS Celebrates International Yoga Day



Yoga is an ancient physical, mental and spiritual practice that originated in India. The word 'yoga' is derived from Sanskrit and means to join or to unite, symbolizing the union of body and consciousness. Practiced in many forms across the world, as both a sport and exercise, yoga also has a meditative and spiritual core in addition to physical exercise, which makes it a holistic approach to the body, soul and mind.

Recognizing its universal appeal, on 11 December 2014, the United Nations proclaimed 21 June as the International Day of Yoga by resolution 69/131. The International Day of Yoga aims to raise awareness worldwide of the many benefits of practicing yoga.

Here at KISS, many of our students practice yoga daily, and we were happy to take a moment to practice as a community on the occasion of the International Day of Yoga.



Link to Website - [KISS Celebrates International Yoga Day](#)



## 7th International Day of Yoga celebrated with Covid-19 Guidelines













Link to Website - [7th International Day of Yoga celebrated with Covid-19 Guidelines](#)



One-day Workshop – Orange Day (WASH education with special focus on menstrual hygiene) by Glaxo SmithKline Pharmaceuticals Limited (GSK)



One day Orange Day program was observed in the Multipurpose dining hall of KISS in collaboration with Glaxo SmithKline Pharmaceuticals Limited (GSK), New Delhi, on 24th August 2019 with 500 girls of KISS and KISS Deemed to be University.

The colleagues of GSK is an opportunity to volunteer to promote education and health in communities through our signature volunteering program – Orange Day.



The program aims to provide WASH education focusing on menstrual hygiene to spread awareness among students.

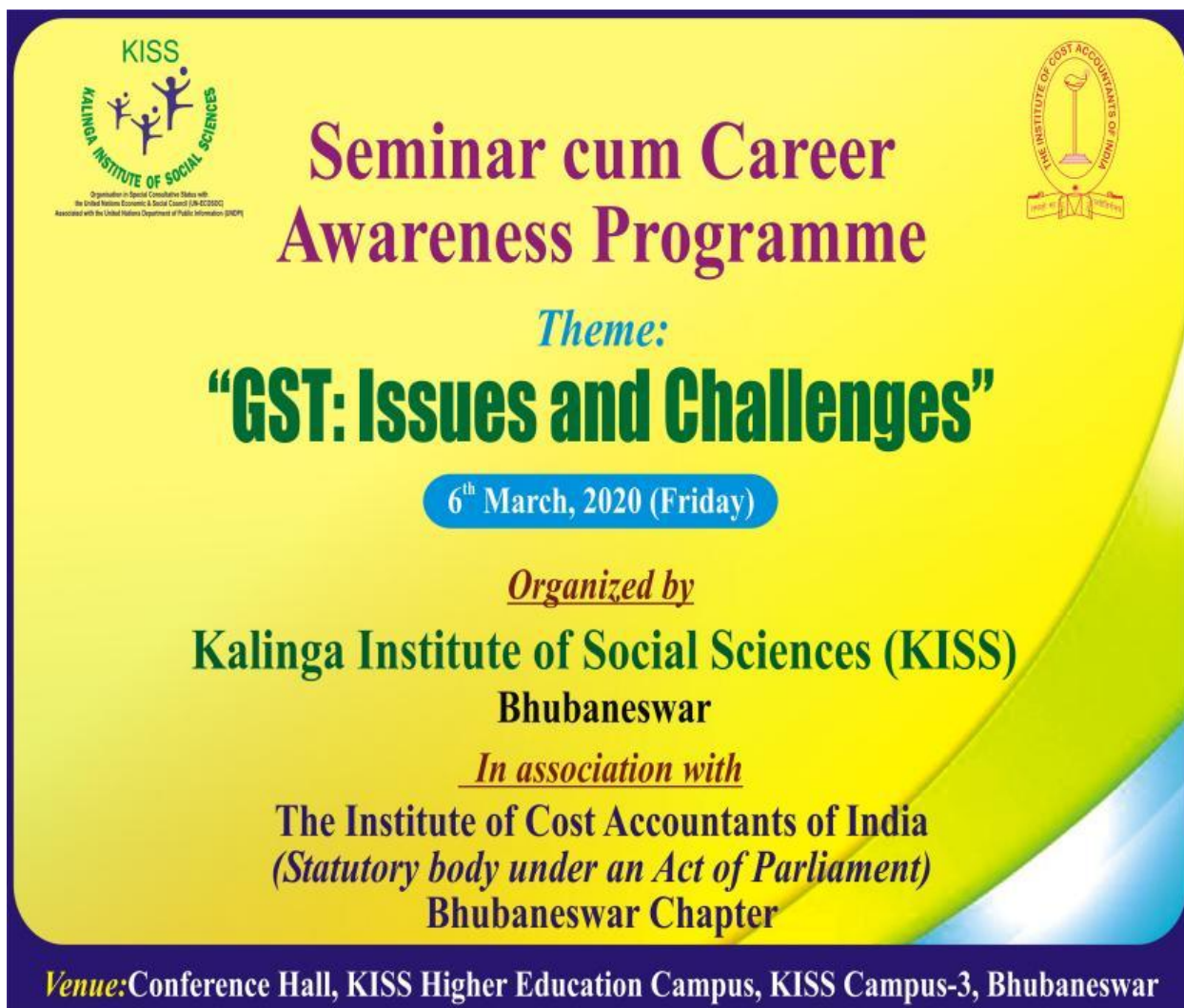




Link to Website - [One-day Workshop – Orange Day](#)

## Awareness of Trends in Technology

### GST: Issues and Challenges



The poster is for a seminar cum career awareness programme. It features a yellow background with a blue border. At the top left is the KISS logo, which includes the text 'KISS' and 'KALINGA INSTITUTE OF SOCIAL SCIENCES' around a stylized figure. At the top right is the logo of The Institute of Cost Accountants of India, featuring a lamp and the text 'THE INSTITUTE OF COST ACCOUNTANTS OF INDIA'. The main title 'Seminar cum Career Awareness Programme' is in large, bold, purple letters. Below it, the theme 'Theme: "GST: Issues and Challenges"' is written in blue and green. The date '6<sup>th</sup> March, 2020 (Friday)' is in a blue oval. The organizers are listed as 'Organized by Kalinga Institute of Social Sciences (KISS) Bhubaneswar' and 'In association with The Institute of Cost Accountants of India (Statutory body under an Act of Parliament) Bhubaneswar Chapter'. The venue is 'Venue: Conference Hall, KISS Higher Education Campus, KISS Campus-3, Bhubaneswar'.

**KISS**  
KALINGA INSTITUTE OF SOCIAL SCIENCES  
Organisation in Special Consultative Status with  
the United Nations Economic & Social Council (UN-ECOSOC)  
Associated with the United Nations Department of Public Information (DPI)

**Seminar cum Career  
Awareness Programme**

*Theme:*  
**"GST: Issues and Challenges"**

**6<sup>th</sup> March, 2020 (Friday)**

*Organized by*  
**Kalinga Institute of Social Sciences (KISS)**  
**Bhubaneswar**

*In association with*  
**The Institute of Cost Accountants of India**  
**(Statutory body under an Act of Parliament)**  
**Bhubaneswar Chapter**

**Venue:** Conference Hall, KISS Higher Education Campus, KISS Campus-3, Bhubaneswar

**On Friday, the 06<sup>th</sup> March 2020** a Seminar cum Career Awareness Programme was organized by School of Tribal Resource Management, Kalinga Institute of Social Sciences (KISS) , Deemed to be University, Bhubaneswar in association with The Institute of Cost Accountants of India, Bhubaneswar Chapter on the theme "GST: Issues and Challenges" in the conference hall of KISS Higher Education Campus, Bhubaneswar.









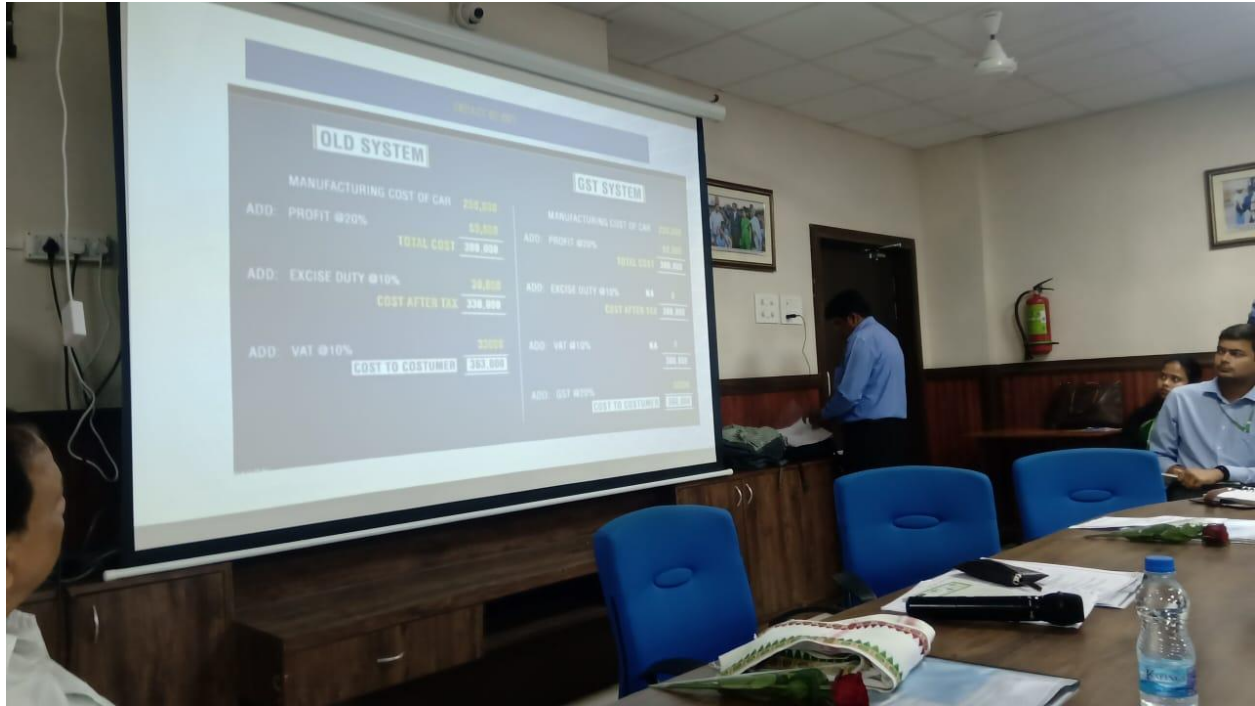












Link to Website - [GST: Issues and Challenges](#)

Workshop on 'Cyber Security for Women' at KISS-DU





A workshop on 'Cyber Security for Women' was conducted by the Red Dot Foundation in association with KISS-DU and BCKIC-KIIT-TBI Bhubaneswar City Knowledge Innovation Cluster (BCKIC) on 30<sup>th</sup> March 2022. The workshop was supported by the US Embassy, India, and US Consulate General, Hyderabad.



Link to Website - [Workshop on 'Cyber Security for Women' at KISS-DU](#)

Link to [Peer Team Visit to Training and Placement Cell Video](#)

Peer Team Visit to Training and Placement Cell Photographs

